



WORK ORDER AGREEMENT

This Work Order Agreement ("Agreement") is entered into by and between Quality Local Contractors ("QLC"), a Canadian-based business with future plans for U.S. expansion, and the undersigned contractor ("Contractor"). This Agreement establishes the terms for each job assigned to the Contractor through QLC's platform.

1. Scope of Work

- The Contractor agrees to perform the services specified in each individual work order provided by QLC or the client ("Work Order").
- The Work Order shall detail the specific tasks, materials, labor requirements, and any additional conditions applicable to the job.
- The Contractor shall complete the work in accordance with industry standards and applicable laws.

2. Payment Terms

- Payment terms, including rates, deposit requirements, and final payment amounts, shall be specified in each Work Order.
- The Contractor agrees to invoice the client directly unless otherwise stated in the Work Order or a separate agreement with QLC.
- QLC is not responsible for payment disputes between the Contractor and the client but may assist in dispute resolution as outlined in the **Dispute Resolution Agreement**.
- The Contractor acknowledges that failure to complete a job as per the agreed terms may result in withheld payment or other penalties as determined by QLC's

policies.

3. Completion Timelines

- The Contractor agrees to complete each job within the timeline specified in the Work Order unless delays occur due to unforeseen circumstances.
- Any delays must be communicated in writing to the client and QLC as soon as possible.
- Failure to meet agreed deadlines without valid justification may result in penalties, suspension from QLC's platform, or termination of this Agreement.

4. Work Quality and Compliance

- The Contractor must adhere to QLC's Work Guarantee and Quality Assurance Policy to ensure high service standards.
- All work must comply with local, provincial, federal, and, upon U.S. expansion, applicable U.S. state regulations.
- The Contractor is responsible for correcting any defects, errors, or deficiencies in their work at no additional cost to the client, as per the guarantee policy.

5. Liability and Insurance

- The Contractor shall maintain the required insurance coverage as outlined in the Insurance Requirement Disclosure.
- The Contractor assumes full responsibility for any damages, injuries, or losses resulting from their work and agrees to indemnify QLC from any related claims.

6. Termination and Cancellation

- Either party may terminate this Agreement or an individual Work Order with [X] days' written notice, subject to any penalties or fees specified in the Work Order.
- If the Contractor fails to complete the assigned work or violates this Agreement, QLC reserves the right to remove the Contractor from the platform and pursue

any necessary legal action.

- Clients may cancel a Work Order before completion, subject to the terms outlined in QLC's **Refund and Cancellation Policy**.

7. Governing Law

- This Agreement shall be governed by the laws of the Province of Ontario, Canada. Upon QLC's U.S. expansion, applicable U.S. state laws shall also apply.