



TAX AND COMPLIANCE ACKNOWLEDGMENT

This Tax and Compliance Acknowledgment ("Agreement") is entered into by and between Quality Local Contractors ("QLC"), a Canadian-based business with future plans for U.S. expansion, and the undersigned contractor ("Contractor"). This Agreement confirms the Contractor's responsibility for managing their own taxes and regulatory compliance obligations.

1. Contractor's Tax Obligations

- The Contractor acknowledges that they are solely responsible for reporting and paying all applicable taxes, including but not limited to:
 1. Income tax.
 2. Goods and Services Tax (GST) or Harmonized Sales Tax (HST) in Canada.
 3. Sales tax or other applicable state taxes in the U.S., upon QLC's expansion.
 4. Self-employment or payroll taxes.

- QLC does not withhold or remit taxes on behalf of the Contractor.

- The Contractor agrees to comply with all local, provincial, federal, and future U.S. state tax laws applicable to their business operations.

2. Business and Regulatory Compliance

- The Contractor acknowledges their obligation to:
 1. Maintain all necessary business licenses, permits, and insurance required by law.
 2. Adhere to industry regulations and professional standards relevant to their trade.
 3. Comply with occupational health and safety regulations in their operating jurisdiction.

- The Contractor agrees to indemnify and hold harmless QLC from any legal claims, fines, penalties, or liabilities resulting from their failure to comply with tax or regulatory requirements.

3. No Employment Relationship

- The Contractor acknowledges that they are an independent contractor and not an employee, agent, or representative of QLC.
- As an independent contractor, the Contractor is not entitled to employee benefits, workers' compensation, unemployment insurance, or any other employment-related benefits from QLC.

4. Record-Keeping and Reporting

- The Contractor is responsible for maintaining accurate financial and tax records.
- Upon request, the Contractor shall provide QLC with proof of compliance, including valid business registration, tax identification numbers, or proof of insurance.
- The Contractor agrees to submit any necessary tax forms required by QLC or regulatory authorities, including but not limited to:
 1. T4A slips (Canada) or 1099 forms (U.S.) where applicable.

5. Dispute Resolution

- Any disputes related to this Agreement shall first be resolved through mediation. If unresolved, binding arbitration shall be conducted in accordance with Canadian law or, upon U.S. expansion, applicable U.S. state law.

6. Governing Law

- This Agreement shall be governed by the laws of the Province of Ontario, Canada. Upon QLC's U.S. expansion, applicable U.S. state laws shall also apply.