



CONTRACTOR RIGHTS AND RESPONSIBILITIES AGREEMENT

This Contractor Rights and Responsibilities Agreement ("Agreement") is entered into by and between Quality Local Contractors ("QLC"), a Canadian-based business with future plans for U.S. expansion, and the undersigned contractor ("Contractor"). This Agreement clarifies the legal rights and operational responsibilities of contractors using QLC's platform.

1. Contractor Rights

- **Independent Contractor Status:** The Contractor is an independent contractor and not an employee, agent, or representative of QLC. The Contractor retains full control over their work schedule, methods, and business operations.
- **Access to Leads and Opportunities:** Contractors have the right to access leads and job opportunities provided by QLC, subject to compliance with membership or lead purchase agreements.
- **Fair Business Practices:** QLC shall not unfairly discriminate against or restrict any Contractor from accessing platform services, provided they meet the required standards and policies.
- **Payment Rights:** Contractors shall receive payment directly from clients for services rendered unless otherwise specified in a separate agreement with QLC.
- **Dispute Resolution:** Contractors have the right to dispute decisions made by QLC through the mediation and arbitration process outlined in the **Dispute Resolution Agreement**.

2. Contractor Responsibilities

- **Compliance with Laws:** Contractors must comply with all applicable local,

provincial, federal, and, upon U.S. expansion, state laws and regulations, including licensing, tax obligations, and workplace safety requirements.

- **Quality of Work:** Contractors are responsible for maintaining high-quality service standards and adhering to industry best practices.
- **Client Interaction:** Contractors must maintain professional and ethical communication with clients and must not engage in misleading or deceptive business practices.
- **Insurance Requirements:** Contractors must maintain the required insurance coverage as outlined in the **Insurance Requirement Disclosure**.
- **Confidentiality:** Contractors must protect and not disclose any confidential information obtained through QLC's platform, including client details and proprietary business information.
- **Use of QLC Platform:** Contractors agree to use the QLC platform responsibly and not engage in activities such as lead reselling, unauthorized subcontracting, or misrepresentation of services.
- **Financial Responsibilities:** Contractors are responsible for their own business expenses, taxes, and operational costs and shall not hold QLC liable for these obligations.
- **Adherence to Ethical Standards:** Contractors must follow the guidelines set forth in QLC's **Code of Conduct and Ethics Policy**.

3. Termination of Agreement

- Either party may terminate this Agreement with [X] days' written notice. ● QLC reserves the right to immediately terminate a Contractor's access to the platform for violations of this Agreement, legal non-compliance, or unethical conduct.

4. Governing Law

- This Agreement shall be governed by the laws of the Province of Ontario, Canada. Upon QLC's U.S. expansion, applicable U.S. state laws shall also apply.