



CONTRACTOR INCENTIVE AGREEMENT

This Contractor Incentive Agreement ("Agreement") is made and entered into as of the date of acceptance (the "Effective Date") by and between Quality Local Contractors, a Canadian-based business with future plans to expand into the United States ("QLC"), and the undersigned contractor (the "Contractor").

1. Purpose

- This Agreement outlines the performance-based bonuses or rewards available to Contractors who meet or exceed high-performance metrics established by QLC.

2. Eligibility Criteria

- To qualify for incentives under this Agreement, the Contractor must consistently meet the following performance metrics:
 - 1) High customer satisfaction ratings (e.g., maintaining an average rating of 4.5 stars or higher).
 - 2) Timely completion of assigned projects within agreed-upon deadlines.
 - 3) Compliance with all safety and regulatory standards.
 - 4) Minimal customer complaints or disputes.

3. Incentive Structure

- QLC may offer the following incentives to qualifying Contractors:
 - 1) Performance-based bonuses (monetary rewards based on meeting key performance indicators).
 - 2) Priority lead distribution for top-performing Contractors.
 - 3) Reduced lead generation or membership fees for consistent excellence.
 - 4) Recognition programs, including certificates, awards, or featured listings on

QLC's platform.

4. Performance Evaluation

- QLC will conduct periodic reviews to assess Contractor performance based on collected data, including customer reviews, project completion rates, and compliance records.
- Contractors who fail to maintain qualifying performance levels may be removed from the incentive program at QLC's sole discretion.

5. Payment Terms

- Any monetary incentives awarded under this Agreement shall be paid according to QLC's standard payout schedule, subject to applicable tax laws and deductions.
- Incentive payments shall be subject to verification and compliance with this Agreement's terms.

6. Compliance and Disqualification

- The Contractor agrees to adhere to all QLC policies and industry regulations to remain eligible for incentives.
- Fraudulent or unethical behavior, including falsification of performance data, may result in immediate disqualification from the incentive program and potential termination of the Contractor's relationship with QLC.

7. Termination

- Either party may terminate this Agreement with 14 days' written notice.
- QLC reserves the right to modify or discontinue the incentive program at any time at its sole discretion.

8. Governing Law

- This Agreement shall be governed by and construed in accordance with the laws of the Province of Ontario, Canada, until such time that QLC files a U.S. LLC, at

which point applicable U.S. state law shall also apply.