



BACKGROUND CHECK RELEASE FORM

This Background Check Release Form ("Form") is entered into by and between Quality Local Contractors ("QLC"), a Canadian-based business with future plans for U.S. expansion, and the undersigned contractor ("Contractor"). This Form grants QLC authorization to conduct background screenings, including but not limited to criminal background checks, credit checks, and license verification.

1. Purpose

- The purpose of this Form is to ensure that contractors operating through QLC's platform meet professional and ethical standards required for service providers.
- The Contractor acknowledges that the results of these screenings may impact their eligibility to participate in QLC's platform.

2. Authorization for Background Screening

- The Contractor authorizes QLC, or its designated third-party service provider, to conduct background checks, including but not limited to:
 - 1) **Criminal background checks** (local, provincial, federal, and, if applicable, U.S. state-level searches)
 - 2) **Credit checks** (where permitted by law and applicable to certain service categories)
 - 3) **Professional license and certification verification**
 - 4) **Employment and reference verification**
- The Contractor understands that QLC may request additional background information as necessary to comply with legal and regulatory requirements.

3. Use of Background Check Information

- The results of the background check will be used solely for the purpose of evaluating the Contractor's suitability to participate in QLC's platform.
- QLC reserves the right to:
 - 1) Approve or deny platform access based on background check results.
 - 2) Require periodic re-screenings at its discretion.
 - 3) Terminate agreements if any disqualifying information is found.
- Background check information will be kept confidential and used only in accordance with applicable privacy laws.

4. Contractor Rights & Disclosures

- The Contractor has the right to:
 - 1) Request a copy of their background check report.
 - 2) Dispute any incorrect or misleading information contained in the report.
 - 3) Withdraw consent for future background screenings, understanding that withdrawal may impact their ability to participate in QLC's platform.
- QLC complies with all applicable privacy laws, including the **Personal Information Protection and Electronic Documents Act (PIPEDA)** in Canada and applicable U.S. privacy regulations such as the **Fair Credit Reporting Act (FCRA)** where relevant.

5. Governing Law

- This Form shall be governed by the laws of the Province of Ontario, Canada. Upon QLC's U.S. expansion, applicable U.S. state laws shall also apply.