



BACKGROUND CHECK AND VERIFICATION CONSENT FORM

This Background Check and Verification Consent Form ("Consent Form") is entered into by and between Quality Local Contractors ("QLC"), a Canadian-based business with future plans for U.S. expansion, and the undersigned contractor ("Contractor"). This Consent Form authorizes QLC to conduct background checks and verify the Contractor's credentials.

1. Purpose

- The purpose of this Consent Form is to ensure that all contractors associated with QLC meet the required professional and ethical standards.

- The background check and verification process may include, but is not limited to:
 1. Criminal record checks.
 2. Verification of professional licenses and certifications.
 3. Employment and business history verification.
 4. Credit history checks (where legally permissible and relevant to the role).
 5. Reference checks.

- The Contractor acknowledges that successful completion of this process is a condition for participation on QLC's platform.

2. Consent for Background Check

- The Contractor hereby authorizes QLC and its third-party screening providers to conduct a background check and verify the information provided.

- The Contractor understands and agrees that:

1. The background check may involve searches of publicly available and legally permissible records.
2. The results of the background check will be used solely for the purpose of determining eligibility to perform services through QLC.
3. QLC reserves the right to deny or revoke platform access based on the findings of the background check, subject to applicable laws.
 - The Contractor releases QLC, its affiliates, and any third-party screening providers from any liability arising from the background check process, provided it is conducted in compliance with applicable laws.

3. Accuracy of Information

- The Contractor certifies that all information provided to QLC is true, accurate, and complete.
- If any information is found to be false, misleading, or incomplete, QLC reserves the right to deny or terminate the Contractor's participation on the platform.

4. Confidentiality and Data Protection

- QLC shall ensure that all personal and sensitive information obtained through the background check process is handled in compliance with:
 1. The **Personal Information Protection and Electronic Documents Act (PIPEDA)** in Canada.
 2. Applicable **U.S. federal and state privacy laws**, including the **Fair Credit Reporting Act (FCRA)** and other relevant laws.
- Background check results will only be shared with authorized personnel involved in the verification process and will not be disclosed to third parties without the Contractor's consent, except as required by law.

5. Duration of Authorization

- This consent remains valid for the duration of the Contractor's association with QLC and any subsequent re-screening required for continued participation.

- The Contractor may revoke this consent at any time by providing written notice to QLC; however, revocation may result in suspension or termination from the platform.

6. Governing Law

- This Consent Form shall be governed by the laws of the Province of Ontario, Canada. Upon QLC's U.S. expansion, applicable U.S. state laws shall also apply.